

## Dr Mike Munro Turner



Mike is the Senior Partner with Jericho Partners and a recognised authority on leadership coaching.

He has been coaching individuals and teams for nearly 20 years – helping them develop their capacity for leadership and achieve increased levels of performance, effectiveness and fulfillment. As “Mike the Mentor” he delivers keynote speeches and publishes the UK’s premier coaching newsletter read by 2000 coaches and HR professionals across the world. He works with coaches and mentors as a supervisor to help them ensure the quality of their work and to support them in their professional development.

For many years Mike was on the faculty of The School of Coaching where he trained coaches and managers in coaching skills, and was an associate with The Centre for Creative Leadership where he worked on their leadership development programmes. He has also been an academic, a software developer, a management consultant with the PA Consulting Group, and a psychotherapist.

### ***Coaching Approach***

Mike brings a deep understanding of individual change and releasing leadership potential to his coaching practice. This approach is positive and solution focused, helping leaders and teams be successful now and build the skills and capacities to be more successful in future. He facilitates personal and professional growth, improving current performance and the ability to manage change. Mike challenges clients to develop greater self-awareness and accountability, improve their communication impact, work with complexity and ambiguity, take a systemic perspective, and build more productive working relationships. Mike leaves his clients with an improved ability to learn from their experience both as individuals and as teams.

### ***Some Current/Recent Clients***

Mike has coached and mentored board directors, executives and professional staff across a range of industry sectors, nationalities and cultures. His clients have included Lloyds TSB, the NHS, PwC, HSBC, Siemens, Oxfam, RBS, Cisco, BT, M&S Money, Roche Products, Octavia Housing Trust, Symbian, Serco, Oracle, Royal Town Planning Institute, Department of Health, and Deutsche Bank.

### ***Professional Qualifications and Affiliations***

Mike is accredited both as an Executive Coach and as a Coaching Supervisor by the Association for Professional Executive Coaching and Supervision (APECS). He is a Certified Management Consultant, a Fellow of the RSA, and a Chartered Engineer. He has a Certificate of Professional Development in Executive Coaching, a Certificate in Coaching Supervision, and a Diploma in Psychosynthesis Counseling. He is an Honorary Lecturer with the Centre for Forensic and Criminological Psychology at the University of Birmingham. He has also undergone rigorous selection procedures to be on coaching lists with HSBC, the NHS Institute, and the Leadership Foundation for Higher Education.

He has a Bachelors degree in Mechanical Engineering, a Masters degree in Systems Engineering and a Doctorate awarded for research into Artificial Intelligence. He also works with the charity Green and Away which creates convivial environments that transform people.

Mike is certified to use a variety of psychometric and other instruments including: Leadership Development Framework, Cultural Transformation Tools, Myers Briggs Type Inventory, Firo-B (Interpersonal Needs), Californian Psychological Inventory, Conflict Dynamics Profile, Matrix 360<sup>o</sup> (Negotiation), and Benchmarks 360.